

# Candidate Opportunities

## Contract Assignments Can Help Achieve Career Goals

CMA Midwest is a key player in the industry and can help you meet your career goals through contract assignments. Since 80% of companies use a form of contract staffing, now is the perfect time to learn more. Below are a few of the professional and lifestyle advantages of contract staffing. Also, a full benefits package is available.

### Advantages of Contract Staffing

#### Flexibility in Lifestyle

- Control your career path
- Travel opportunities
- Balance work and personal obligations

#### Increase Technical and Professional Knowledge

- Learn new skills
- Enhance resume and marketability
- Experience varied work environments and projects

#### Potential for Higher Earnings

- Paid for every hour worked
- Weekly paycheck via Direct Deposit

#### Evaluate Potential Direct Jobs (Temp-To-Direct)

- Determine if corporate culture is desirable
- Evaluate work scope and job responsibilities
- Network with key personnel for future opportunities



## CANDIDATE OPPORTUNITIES CONT.

### Benefits Overview

We offer a full menu of group benefits, including multiple types of health insurance plans compliant with the Affordable Care Act. We also offer dental, vision, and a 401(k).

#### Health Insurance

- Traditional PPO Plan with prescription coverage
- High Deductible Health Plan (HDHP) with HSA option
- Employer contributes up to 50% of the single Base plan
- Coverage begins the first of the month after 60 days of employments

#### Dental Insurance

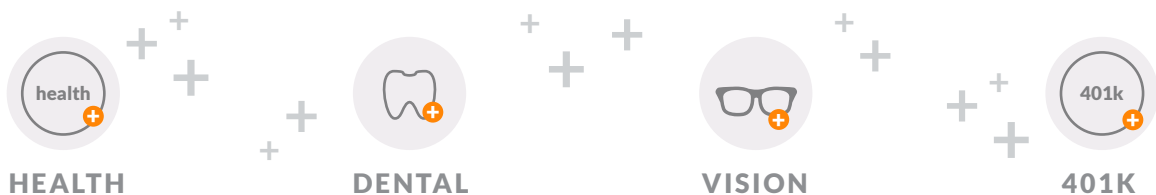
- Voluntary plan includes national provider networks
- Immediate coverage for preventive, restorative, and major procedures

#### Vision Insurance

- Savings on vision exams, frames, lenses, and contact lenses
- Laser vision correction benefit

#### 401(k) Savings Plan

- Eligible at the end of six months of continuous employment
- Roll over option from a previous employer's 401(k) funds



## CANDIDATE OPPORTUNITIES CONT.

### The next step

Call CMA Midwest today for contract assignments.

During your assignment, FoxHire will be your W-2 employer. They were established in 1992 and currently place contractors in 49 states. Once you accept your contract assignment, you will receive an email from FoxHire with a secure link to your Contractor Portal for easy on-boarding. FoxHire handles all legal, financial, administrative, and benefit functions. Some responsibilities include:

- ▶ Time sheet processing
- ▶ Weekly payroll processing
- ▶ Federal and state taxes
- ▶ Unemployment insurance
- ▶ I-9 and E-Verify
- ▶ Worker's comp insurance
- ▶ Client invoicing and collections
- ▶ Employment paperwork
- ▶ Employee benefits administration
- ▶ Background checks

#### “RECRUITER OF RECORD” (FRONT-OFFICE)

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**CMA**  
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#### “EMPLOYER OF RECORD” (BACK-OFFICE)

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**foxhire**